

The NEWS

4CD EMPLOYEE NEWSLETTER



October 2021

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Contra Costa Community College District

500 Court Street
Martinez, CA 94553

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Undocumented Student Action Week

In celebration of its fifth year, California Community Colleges participated in the annual Undocumented Student Action Week events, held on October 18th-22nd, 2021. Contra Costa College (CCC), Diablo Valley College (DVC), and Los Medanos College (LMC), worked in collaboration to host a week's worth of both in-person and virtual activities across the District. In support of our undocumented students, these activities were intended to spread awareness of available resources that help undocumented students reach academic success.

Marina Varela, the Program Coordinator for Student Engagement and Early College Experiences at DVC, helped host the kick-off event, where students wrote uplifting messages on paper butterflies that will soon be posted on a wall in the PUMA Center.

"The goal was for students to share their dreams and aspirations, or share how they can support Dreamers on campus," Varela said. "We had 80 people stop by, and once we post these on the wall, we really hope students can feel connected and see that we are here to support them."

Steps are being taken to further reach out to the District's undocumented community, including a new Undocumented Students Program Coordinator position that was created at CCC. For **Rod Santos**, the Dean of Enrollment Services at CCC, this is just the beginning of the District's efforts in becoming a more inclusive and diverse community in the future.

"When an undocumented student tells you their story, it's very moving because that person is taking a risk to talk about such sensitive information," Santos said. "For us, working with these students, it's our job to honor those stories, and we do that by helping them become successful". To access the recordings from the events from Undocumented Student Action Week, see the new Undoc4CD website at <https://www.undoc4cd.org>.



Governing Board Passes Five Resolutions

At their October 13, 2021, meeting, the Governing Board unanimously approved five resolutions. The first, [National Hispanic Heritage Month](#); honors the significant contributions made and the important presence of Hispanic Americans/Latinx to the United States and celebrates the group's heritage and culture. Hispanic Americans make up 27 percent of Contra Costa County's adult population, 20 percent of 4CD's full and part-time employees, including its student employees, and 34 percent of 4CD's student population during fall 2020.

The second resolution, [Undocumented Student Action Week](#), is held the week of October 18-22, 2021, demonstrates support by the California Community Colleges for its undocumented immigrant students, including Deferred Action for Childhood Arrivals (DACA) recipients. It also raises awareness of campus-based support for undocumented students and advocates for a permanent solution for undocumented young people.

The resolution honoring [Filipino History Month](#), recognizes 1763 as the year in which the first permanent Filipino settlement in the United States was established in St. Malo, Louisiana. The Filipino American community is the third-largest Asian-American and Pacific Islander group in the United States, numbering approximately 4,000,000, and make up approximately 5.4% or 2,551 students of 4CD's student population.

In addition, the Governing Board passed a [resolution](#) to update its Out-of-State Funding Restrictions to align with Assembly Bill (AB) 1887, which prohibits travel, regardless of funding, to any state which has enacted a law that discriminates against the LGBTQ+ community. At their June 23, 2021, the Governing Board recognized June as Pride Month, and permitted the display of the Pride Flag at all 4CD locations.

Finally, the Governing Board approved a [resolution](#) continue holding virtual Brown Act meetings to allow increased public participation, while taking appropriate health and safety measures in combatting the COVID-19 pandemic.

DVC & LMC Named 2021 Equity Champions of Higher Education

Diablo Valley College has been named a 2021 Equity Champions of Higher Education for exemplary work in awarding Associate Degrees for Transfer (ADT) to Black and Latinx students, and Los Medanos College was recognized for their awarding of ADT's to Latinx students. The percentage point gap (PPG) identifies campuses that are excelling in awarding ADTs to Latinx and Black students, relative to their campus wide ADT conferral rates. The PPG is an indicator that campuses are acting with intentionality to ensure Black and Latinx students who have a transfer goal earn an ADT.

Across all California Community Colleges, colleges ensured that a high proportion of degree or transfer seeking Black and Latinx students received an ADT in the 2019-2020 academic year. DVC & LMC were recognized at a virtual event, Champions of Higher Education Celebration, on Tuesday, November 16, 2021 via zoom.



EV Test Drive and Bikes Event at DVC

DVC's sustainability committee hosted the Ride and Drive Event; presenting the benefits of switching to electric and sustainable vehicles, while creating awareness on the positive environmental impact of making the change. Organizations joining the event were Tesla, Ride Panda, 511 Contra Costa, and others, with the goal of providing information on sustainable transportation options for students and employees.



Throughout the event, students and community members had the opportunity to test drive electric vehicles, eBikes and scooters. DVC manager and Sustainability committee co-chair **David Hagerty** believes electric vehicles (EVs) are a real alternative to gas-powered vehicles, and hopes everyone will take advantage of lucrative incentives that make purchasing EVs more affordable. A concern of switching to electric vehicles has been charging on campus; to that, 4CD has implemented charging stations across the district in its efforts to promote sustainability. To learn more, visit www.drivecleanbayarea.org

Board Report

To review highlights of the Special Governing Board Meeting held on October 6, 2021, click on the link below:
<https://www.4cd.edu/crpa/board-reports/2021-2022/October%206,%202021.pdf>

To review highlights of the Governing Board Meeting held on October 13, 2021, click on the link below:
<https://www.4cd.edu/crpa/board-reports/2021-2022/October%2013,%202021.pdf>

Cabinet Highlights

To review highlights of the Cabinet meetings held in October 2021, click on the link below:
<https://www.4cd.edu/crpa/chancellors-cabinet/2021-2022/October%202021.pdf>

District Governance Committee

To learn more about the District Governance Committee, click on the link below:
<https://www.4cd.edu/about/committees/dgc/>

The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.

Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and application for employment.